

Subcontractor Code of Conduct for Carnegie Logistics:

Subcontractor Code of Conduct

At Carnegie Logistics, we are committed to upholding the highest standards of ethical conduct and professionalism in all our business dealings. We expect our subcontractors to share these values and adhere to this Code of Conduct.

Compliance with Laws and Regulations

Subcontractors must comply with all applicable laws, regulations, and industry standards governing their operations, including but not limited to labor laws, environmental regulations, health and safety requirements, and anti-corruption laws [1].

Safety and Quality

Subcontractors are responsible for maintaining a safe working environment for their employees and ensuring the quality of their work. They must follow all safety protocols and quality assurance procedures established by Carnegie Logistics and industry best practices [4].

Insurance and Licensing

Subcontractors must maintain appropriate insurance coverage, including but not limited to commercial general liability, workers' compensation, and commercial auto insurance. They must also possess and maintain all necessary licenses, certifications, and permits required to perform their scope of work [2][4].

Ethical Business Practices

Subcontractors must conduct their business with integrity, honesty, and transparency. They must not engage in any form of bribery, corruption, fraud, or unethical behavior. Subcontractors are expected to treat their employees with respect and provide a workplace free from discrimination and harassment [1].

Confidentiality and Data Protection

Subcontractors must protect the confidentiality of any sensitive or proprietary information provided by Carnegie Logistics or its clients. They must implement appropriate security measures to safeguard data and prevent unauthorized access or disclosure [1].

Environmental Responsibility

Subcontractors must operate in an environmentally responsible manner, minimizing their environmental impact and complying with all applicable environmental regulations.

Subcontracting and Indemnification

Subcontractors must obtain prior approval from Carnegie Logistics before subcontracting any portion of their work. They must also indemnify, defend, and hold harmless Carnegie Logistics from any claims, damages, or losses arising from their performance of work [4].

Monitoring and Compliance

Carnegie Logistics reserves the right to monitor and audit subcontractors' compliance with this Code of Conduct. Failure to comply may result in termination of the subcontractor agreement and potential legal action.

By accepting a subcontract with Carnegie Logistics, the subcontractor agrees to abide by this Code of Conduct and ensure that their employees and any lower-tier subcontractors also comply.